



# Lasallian Reflections

No. 14b

Brothers of the Christian Schools

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## Envisioning the Future of Our District: Proposition 22

### 1. Introduction:

Proposition 22 of the 43rd General Chapter states that “in order to enable Brothers, especially the younger Brothers, to choose to work in educational service of the poor and to lead a meaningful community life, each District, at its next Chapter:

- Will evaluate the present work of the Brothers in the establishments and the governing structures of the District.
- Will draw up a plan reflecting changes in the deployment of Brothers in existing establishments and in those still to be created.
- Will determine what needs changing in the governing structures of the District.”

### 2. Part One: Core Purpose

2.1. “Core purpose is the organization's fundamental reason for being. An effective purpose reflects the importance people attach to the organization's work - it taps their idealistic motivations. It captures the soul of the organization. Purpose is like a guiding star on the horizon - forever pursued, but never reached” (James C. Collins and Jerry I. Porras, *Built to Last: Successful Habits of Visionary Companies*).

2.2. What is the core purpose or mission of this District?

2.3. What is distinctively Lasallian about the core purpose?

### 3. Two: Core Values

3.1. “Core values are an organization's essential and enduring tenets - a small set of timeless guiding principles that require no external justification; they have intrinsic value and importance to those inside the organization. An enduring organization decides for itself what values it holds to be core...” (James C. Collins and Jerry I. Porras, *Built to Last: Successful Habits of Visionary Companies*).



3.2. What are the core values of this District - values that stand the test of time and that are essential and enduring?

#### **4. Part Three: Envisioning the Future**

4.1. Over the next five years, what specific directions should the District embrace to respond to the forces that are having an impact on it, to preserve its core, to stimulate progress, and to fulfill Proposition 22 of the 43rd General Chapter?

4.2. In other words, consider...

- What should the District revise or adjust in its current life or work?
- What current work should it expand?
- What new opportunities should the District seize?
- What should the District stop doing or eliminate?
- To what should we re-commit ourselves?

4.3. For Proposition 22 of the 43rd General Chapter to be implemented in the District within the next five years, what would need to happen? Imagine....

4.4. Develop an engaging, specific description of what it will be like to achieve Proposition 22 of the 43rd General Chapter. Think of it as translating the vision from words into pictures ... of creating an image or scenario that people can carry around in their heads.